Exhibit CC

IN THE UNITED STATES DISTRICT COURT

DISTRICT OF NEW JERSEY

Civ. No. 04-3749 (JAP)

ORIGINAL

(Consolidated Cases)

Hon. Joel A. Pisano

IN RE ROYAL DUTCH/SHELL

TRANSPORT SECURITIES

LITIGATION

Volume II

Videotaped Deposition of John Richard Pay

Washington, D.C.

Tuesday, January 23rd, 2007

10:14 a.m.

Job No. 22-94049

Pages 236 - 455, Volume II

Reported by: Paula G. Satkin

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1	Videotaped Deposition of	
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22	G. Satkin, Registered Professional Reporter	
23	And Notary Public in and for the District of	
24	Columbia.	

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	Page 243
1	JOHN RICHARD PAY
2	PROCEEDINGS
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4	THE VIDEOGRAPHER: This marks the
5	beginning of tape one, Volume II, in the
6	deposition of John Pay in the matter of Royal
7	Dutch Shell Transport Securities Litigation.
8	Today's date is January 23rd,
9	2007. The time is 10:14 a.m.
10	I would like to remind the witness
11	that he is still sworn in from yesterday.
12	You may begin.
13	Whereupon
14	JOHN RICHARD PAY
15	a witness, called for examination, having
16	previously been duly sworn, was examined and
17	testified further as follows:
18	
19	EXAMINATION BY COUNSEL FOR
20	THE LEAD PLAINTIFF RESUMED
21	
22	BY MR. HABER:
23	Q. Good morning, Mr. Pay.
24	A. Good morning.
25 -	Q. Before we get started, I just want

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JOHN RICHARD PAY

to remind you as well that if there's any
question that you don't know the answer to,

please let me know and, of course, if there's
any questions that you don't understand, please
let me know and I'll be happy to rephrase and as
we did yesterday try to make it clear so you do
understand it.

A. Okay.

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- Q. Also a reminder that all answers have to be audible, as well, yes or noes, no head nods and uh-huhs and the like.
 - A. Okay.
- Q. Great. And the other thing, of course, if you need a break let me know, except if there is a question pending and then we'll accommodate you after the answer.
 - A. Okay.
- Q. Yesterday before we broke you had talked about a proposal for a reserves management process. Do you recall that?
 - A. Yes.
- Q. Okay. I would like to show you some documents which I believe reflect that proposal.

Page 245 1 JOHN RICHARD PAY 2 (Pay Exhibit Number 5 was marked for identification.) 3 BY MR. HABER: 5 Q. Mr. Pay, I just ask you to take a 6 look at this document while I identify it for 7 the record. We've just marked as Pay Exhibit 5 9 is an e-mail with an attachment. The e-mail is 10 from John Pay, it's dated September 23, 2002, 11 and the recipient is also John Pay. The subject 12 line is EP Reserve Management. The Bates number 13 is PER 00100076 through PER 00100090. 14 Mr. Pay, does the attachment to 15 this e-mail which reads note for discussion EP 16 proved reserves management. Does this document 17 reflect that proposal for a reserves management 18 process that you talked about yesterday? 19 Α. It's a draft of the proposal. 20 Okay. Did you prepare this draft? Q. 21 Α. Yes. 22 Did you have anyone assist you in 23 preparing the draft? 24 In preparing the draft that you 25 see -- that we see here, I don't recall, but the

JOHN RICHARD PAY

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cover note is it looks as though it's a message from me to me. There were several blind copies on that and I was seeking comments and input from various people around the group on the document.

- Q. That's actually one of the questions I was going to ask you. Do you recall who the blind copy people were?
- A. There were many. I think I
 explained yesterday that I had a network of
 contacts within the operating companies upon
 whom I relied for the submission of the reserves
 data and I recall that I selected several
 members of that group. I can't specifically
 recall all of their names.
 - Q. I take it just from the cover e-mail here Sarah Bell was one of the blind copied people?
 - A. It certainly would appear to be.
 - Q. Do you recall if Remco Aalbers was one of the blind copy recipients?
 - A. Yes, I believe he was.
- Q. Do you recall if Rod Sidle was one of the blind copied recipients?

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Page 247 1 JOHN RICHARD PAY 2 I don't recall if he was. Α. 3 Q. Do you recall if Jan-Willem Roosch 4 was a blind copy recipient? 5 Α. I don't recall if he was. 6 However, he was not working for the company at 7 that time and therefore I would be surprised if 8 he was. 9 Q. At that point he had retired; is 10 that correct? 11 Α. Correct. 12 Q. Do you know if Mr. Roosch was 13 doing any consulting work for the company? 14 Α. At that time I don't believe he 15 was. 16 Did there come a time when he was Q. 17 that you're aware of? 18 Yes. He is presently engaged in a A. 19 consultative role. I invited him to come back 20 on a contract to help us with project Rockford 21 at the end of 2003, early 2004. 22 Q. Why did you ask Mr. Roosch to 23 assist you -- assist the team in project 24 Rockford? 25 Because I needed assistance in

JOHN RICHARD PAY

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managing the data and compiling and working with
the data and since I knew Mr. Roosch well and he
had been involved in a previous exercise, as we
discussed yesterday, it seemed an obvious thing
to do.

- Q. Now, before you circulated this draft did you show a copy of the draft to Mr. Brass?
- A. I can't recall whether I did or not.
- Q. Do you recall if you showed a copy of this draft to Mr. Nauta?
- A. Again, I can't recall whether or not I did.
 - Q. And the same question with regard to Mr. Harper?
 - A. And the same answer.
 - Q. From your testimony yesterday,
 this proposal came out of conversations that you
 had with Mr. Brass; correct?
- A. Mr. Brass had asked me to prepare
 a proposal, as we discussed yesterday, and this
 is in effect my first draft of my intended
 response to Mr. Brass.

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JOHN RICHARD PAY

Q. Do you recall providing Mr. Brass with a copy of the draft of this note? Not necessarily on September 23rd, but at any time?

- A. My recollection is that a draft was given to him.
- Q. Okay. Do you recall if he provided any commentary or any suggestions?
- A. No, I don't recall any specific commentary he might have given.
- Q. Do you recall receiving any comments from any of the people who were blind copied on this e-mail?
- A. Yes. There were several respondents to the message giving -- sorry, to the e-mail, giving comments on the proposals. That was the purpose I had asked, I sent the e-mail to them to seek their comments.
- Q. And why did you select these people to send them a copy?
- A. Well, they were colleagues working in the business of resource volume management including proved reserves and I would characterize it as a group of peers or

25 | co-workers whose opinions I valued and who

JOHN RICHARD PAY

ultimately would be involved in implementing this proposal if it would be accepted or approved. And therefore since they would be required to work with the proposal if it was accepted I was keen to understand what their views on it would be.

Q. Okay. If you look at the e-mail that you sent, which is the first page of this exhibit, and I'm looking at the bottom of the second paragraph, which is really the full one, it says, "please do not distribute the document further. Please delete it from your system when you have finished with it. I will send you a copy of the final version on request."

Why did you request that the recipients delete the draft note after they reviewed it?

A. I was simply keen that this early draft of the proposal did not -- was not retained on file in people's offices purely from the fact that I anticipated there might be changes and I didn't want an early draft to be lying in people's cupboards or current document in people's offices. It was use not the final

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JOHN RICHARD PAY

version. So as I clearly indicate here, I was
more than happy to send a finalized version, but
I didn't want early drafts to be preserved in
case they be mistaken for the final draft.

- Q. Is that something you had done customarily with draft notes that you circulated to people for comment?
 - A. Generally, no.
- Q. So what set this draft note apart from the ordinary note that you would circulate?
- A. The fact that it's introducing an or proposing a new procedure, which is replacing procedures in existence in the operating units.
- Q. Now, in the next paragraph it says, "ExCom has requested a proposal for modifications to the way in which EP approved reserves (for external disclosure) should be managed." How did you come to know the ExCom had requested a proposal to modify these procedures?
- A. Since Lorin Brass had asked me to prepare such a proposal.
- Q. I notice here the sentence also has in the parenthetical for external

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Page 252 1 JOHN RICHARD PAY 2 disclosure. Was there a difference between 3 internal reporting, if you will, and external 4 disclosure? 5 Α. No. 6 Q. Is there any reason why you put in 7 the parenthetical for external disclosure? 8 A. Not that I recall. 9 In your experience as the group 10 reserves coordinator did Shell have two separate means of reporting proved reserves, one being 11 12 internally, the other being externally? 13 Α. No, they were one in the same 14 figure. 15 Q. If you look at the -- this 16 paragraph further, the sentence that begins, 17 however. It says, "however, it also proposes to 18 introduce a higher level of management control 19 of the final outcome which seems to be in line 20 with the practices of our competitors and which

A. I do.

that?

have, " I'm sorry, "and which would have

implications for the way in which the year end

reserves reporting is carried out." Do you see

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JOHN RICHARD PAY

Q. Okay. The -- part of the sentence that deals with the practices of Shell's competitors, how did you learn that the proposal seemed to be in line with their practices, their being competitors?

A. I explained yesterday the performance of Exxon which had drawn my attention and the attention of others in our company, their performance in reserves replacement was quite stable which would not be expected by chance. I had had a conversation with Rod Sidle who indicated to me a practice which he believed went on in Exxon whereby they had in layman's term a part of unbooked reserves which they used to add as required to manage their year end result.

- Q. If you turn the page to page 80, that's 100080.
 - A. Yes.
- Q. On the right hand column of the graphic under ExCom review it says, "float items the manage end result." Are you referring to what you just described is what you believed the practice in Exxon was?

Page 254 1 JOHN RICHARD PAY 2 MR. TUTTLE: Object to form. 3 BY MR. HABER: 4 Q. You can answer. 5 No, not specifically because we did not have a part of unbooked reserves that we 6 7 could drawn upon. 8 This was the proposal part? 9 Correct. 10 MR. TUTTLE: Objection, 11 argumentative. 12 BY MR. HABER: 13 Q. So what else did you mean when you 14 say float items to manage end result? 15 This is a shorthand summary 16 notation of a process which I believe is 17 explained more fully elsewhere in the document 18 whereby it appeared to me and still appears 19 today to be an entirely legitimate process in 20 line with the sort of activities we discussed 21 yesterday in terms of the 2002 road map. The 22 compilation of a series of opportunities which 23 may have an influence on reserves replacement 24 performance.

An example would be a study or a

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field development plan that was planned to mature, reach technical and commercial maturity, for example, in the following year. If an opportunity were identified sufficiently early as to allow development works to be accelerated and conducted in a more focused fashion through the giving more resources to that project, for example. Then an opportunity may exist to bring that project to a level of maturity when it reaches project sanction or whatever the required level would be in order to book the reserves in an earlier reporting period than the one that was planned in the business plan.

Q. I guess what I'm a little unclear,
I don't understand what is meant by float items
to manage end results. Can you explain that?

MR. TUTTLE: Objection, asked and
answered. Same objection.

THE WITNESS: It's a description of items such as those I just mentioned where management may determine the traditional resources may be prioritized onto one project onto another in order to achieve the result that I mentioned.

JOHN RICHARD PAY

BY MR. HABER:

- Q. Were there other examples that you had in mind when you made this proposal than just accelerating projects that could be projected sanctioned?
 - A. Not specifically.
- Q. Would it -- at the time you wrote this did it also include the scenario of having reserves that would be deferred from booking sort of as we talked about yesterday in a wait and see manner, would that also be included in what you meant here to float items to manage end result?

MR. TUTTLE: Objection to the characterization of prior testimony. You can answer.

18 BY MR. HABER:

- Q. You can answer.
- A. It may do under certain circumstances, but the primary objective here was to seek management endorsement of reprioritizing of work within the company.
- Q. Okay. If you turn back to the first page. The latter part of that sentence

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JOHN RICHARD PAY

2 that I read into the record, the one that begins, however, which says, "and which would have implications for the way in which the year

5 end reserves reporting is carried out." What

did you mean by that? 6

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Α. I'm referring to the -- again, the greater detail in the process which is documented here whereby decisions regarding, for example, project sanction would be phased in or out of the reporting period depending on the decisions that had been taken earlier in the year to prioritize resources, yes or no, so there would be a requirement to review the status of the projects concerned at the end of the year.

Uh-huh. Okay. If you can turn the page to Appendix B, which is on page 86 of the document. It's not actually 86, but the Bates stamp number 86 is clear.

> Α. Yes.

Q. The appendix at the top reads, "Appendix B: Potential Reserves Exposure Catalog."

Is this the catalog that we were

JOHN RICHARD PAY

talking about yesterday?

- A. Yes. Sorry. It is a version of it. There were several drafts.
- Q. That was my next question. My next question was, was there a formal version of this catalog that preceded September of 2002, that is a final one that had not been updated?
- A. The catalog was not -- was intended to be reviewed and updated periodically. The first draft of it was dated before September 2002. I believe the first draft was prepared in July 2002 and it was updated periodically.
- Q. Now, how often was the exposure list intended to be updated?
- A. I believe as is proposed in this document there would be twice yearly, it was proposed there would be twice yearly updates and reviews of that catalog.
- Q. Independent of this document, what was the intention with regard to updating the catalog?

MR. TUTTLE: Objection to form.

MR. HABER: Just so the record is

		Page	259
1	JOHN RICHARD PAY		
2	clear, because I don't want I would like		
3	counsel to understand where I got this from.		
4	The answer was, as is proposed in the document.		
5	And I just want to know, was there anything		
6	other than what's reflected in the document		
7	where you had intended on a certain period in		
8	time to update this catalog.		
9	My question is focused outside of		
10	the document. Let me rephrase it.		
11	THE WITNESS: Could you repeat the		
12	question.		
13	BY MR. HABER:		
14	Q. With that clarification, all I		
15	want to know is other than what's reflected in		
16	the document did you have an intention to update	. "	
17	the catalog more than twice a year?		
18	A. No.		
19	Q. And within the year what time		
20	frame did you intend to do the update to the		
21	catalog?		
22	A. I proposed that it should be		
23	updated and presented to management at the end		
24	of each year and halfway through each year.		

When you say the end of the year,

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Q.

Page 260 1 JOHN RICHARD PAY 2 is that the end of the calendar year -- excuse 3 me -- or at the end of the ARPR process? 4 Α. My intention was in December and 5 in June or July. 6 Q. Okay. 7 (Pay Exhibit Number 6 was marked for identification.) BY MR. HABER: 10 Let me show you what's been marked 11 as Pay Exhibit 6. While the witness is looking 12 at the document, let me identify it for the 13 record. 14 Pay Exhibit 6 is a note for discussion that says EP reserves outlook. 15 16 dated in the upper right-hand corner July 22, 17 2003. It's Bates number is V 00010736 through V 00010745. 18 19 If I may comment, the pages in the 20 exhibit are not in the correct order, but the 21 document otherwise seems to be complete. 22 Q. Okay. I can only tell you this is 23 how the document was produced to us. 24 Α. Okay. 25 Q. Other than the fact that the pages

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Page 261 1 JOHN RICHARD PAY 2 don't seem to be in the correct order, but the 3 content otherwise seems complete, I take it then you have seen this document before today? 4 5 Α. Yes. 6 Did you prepare this document? 7 Α. Yes. 8 Q. Did you have anyone assisting you in its preparation? 10 Α. Not that I recall. 11 I think yesterday you had 12 testified that with regard to your job you only 13 had one assistant; is that correct? 14 Yes. One full-time assistant and Α. 15 actually one part-time assistant who helped with 16 software issues from time to time. 17 So when you were preparing these 18 notes, I take it then it was just you and your 19 assistants who were doing the preparation? 20 MR. TUTTLE: Objection to form. BY MR. HABER: 21 22 Q. You can answer. 23 In terms of the detailed staff 24 work, yes.

In terms of content of these

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Q.

JOHN RICHARD PAY

notes, who, if anyone, assisted you in preparing these notes?

- A. Can you clarify what you mean by assisted me?
- Q. Provided you with data or other information that enabled you to draft the note?
- I mentioned on several occasions my focal points in the operating units who assisted me to the extent of providing data to me regularly through the year, both at the end of the year in terms of compiling the end of year report, but also we had a monthly reporting system where we invited the operating units to provide information on changes to that plan in terms of what they expected the end of the year position to be. So there was a monthly data gathering process which we called the latest estimate, it applied to things, not only reserves, that was a small part of it, capital expenditure production forecasts, similar key business performances were updated regularly in terms of the latest estimate of performance for the year.
 - Q. Who were the focal points, what

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.1	JOHN RICHARD PAY
2	was the job position that you're referring to?
3	A. These were typically depending on
4	the size of the operating unit that would either
5	be a full-time position within the operating
6	unit. For the larger ones, persons whose
7	specific task within the operating unit was to
8	manage the hydrocarbon reporting, volume
9	reporting process for their operating unit.
10	Sarah Bell, who we had been discussing, is an
11	example of such a person working in Australia
12	and each of the operating units had similar
13	focal points.
14	O. Did you have an understanding of

- Q. Did you have an understanding of the staffing of the reserves coordinator position in competitors such as say Exxon?
- MR. TUTTLE: Objection,
- 18 foundation.

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- THE WITNESS: At what time?
- 20 BY MR. HABER:
 - Q. During your tenure as group reserves coordinator?
- A. Initially, no. I came to learn
 during the period probably in late 2003 that
 indeed Exxon had a central staff comprising some

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Page 264 1 JOHN RICHARD PAY 2 13 people working on the issue. 3 0. And how did you come to learn 4 that? 5 Α. This was information given to me 6 by Rod Sidle. 7 Ο. Did Mr. Sidle say how he obtained 8 that information? 9 I believe through informal 10 contacts he had with colleagues in other 11 companies. 12 Q. Were there any other competitor 13 companies that you had learned how the position 14 was being staffed? 15 During the course of my tenure at 16 the job, the reserves coordinator job, I again 17 established informal professional links with my 18 counterpart in BP and Total, whilst I did not 19 ask them the question directly of how they were 20 resourced. During the course of my conversation 21 with them I formed the opinion that they 22 similarly, were resourced similarly to Shell. 23 Q. To Shell and not Exxon? 24 To Shell. Α. 25 Q. Okay. So that would be one person

Page 265 1 JOHN RICHARD PAY 2 with an assistant or two? 3 One person charged with compiling 4 the figures centrally, obviously relying on 5 networks of people around the world. 6 While we're on the note, the July 7 note, let's talk about that and we'll come back to the other note. On the first page it appears to 10 have a signature from Walter van der Vijver and 11 it also in the upper right-hand corner indicates 12 it was sponsored by Mr. Van der Vijver. Do you 13 have an understanding as to why Mr. Van der 14 Vijver would be sponsoring the note? 15 MR. TUTTLE: Objection, 16 foundation. You can answer to the extent you 17 know. 18 THE WITNESS: Well, I don't know 19 specifically. 20 BY MR. HABER:

Q. Was it your understanding at the time that all notes that were presented to the ExCom had to be sponsored by a member of the ExCom?

MR. TUTTLE: Objection,

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Page 266 1 JOHN RICHARD PAY 2 foundation. 3 THE WITNESS: I had no opinion either way. 5 ο. When you drafted the note did you 6 circulate the note to anyone for their review 7 and comment? 8 THE WITNESS: I can't recall 9 specifically doing so. However, I think it is 10 very unlikely that I would have given it 11 directly to Mr. Van der Vijver without seeking 12 comments from my supervisors. 13 BY MR. HABER: 14 Q. Do you recall receiving any 15 comments from Mr. Van der Vijver about the note? 16 Α. I don't recall, no. 17 Do you recall having any 18 discussions with Mr. Van der Vijver about the 19 content of the note? 20 Α. This specific note? 21 Q. Yes. Again so the record is 22 clear, we're talking about Pay Exhibit 6. 23 Α. Yes. 24 MR. TUTTLE: Are you asking about 25 the specific text in the note or just

Page 267 1 JOHN RICHARD PAY 2 conversations generally on the information 3 presented. 4 MR. HABER: Conversations about 5 the content in the note. MR. TUTTLE: I just want to make 7 sure he understands without regard to whether it 8 was about the text in the note itself. 9 MR. HABER: Correct. 10 MR. TUTTLE: Okay. 11 THE WITNESS: Honestly, I can't 12 recall whether or not there were specific 13 discussions. You know, I spoke to Mr. Van der 14 Vijver about reserves at several times. Whether 15 there was any specific discussion on exactly 16 this note, I can't remember. 17 BY MR. HABER: 18 Q. If you take a look at the Bates 19 page 10738. 20 Α. Yes. 21 There's a discussion of the latest 22 estimate of the RRR. Do you see that? 23 Α. Yes. 24 Do you recall having discussions 25 with Mr. Van der Vijver about the RRR, the

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Page 268 1 JOHN RICHARD PAY 2 latest estimate for the RRR? 3 Α. Well, specifically at this time? 4 Q. Yes. 5 Really, I can't remember. 6 Do you recall discussing Ο. 7 a percent, a RRR percent of 72, which is 8 reflected in this document as the organic RRR? I'm going to repeat my prior 10 answer. I can't remember any specific 11 discussion in relation to this note. 12 Q. Okay. Just so the record is 13 clear, when you're referring to specific 14 discussion, are you referring to a discussion 15 with your supervisors? 16 MR. TUTTLE: I think you asked 17 about Mr. Van der Vijver. 18 MR. HABER: Well, okay. Fair 19 enough. 20 BY MR. HABER: 21 Q. You're referring now to Mr. Van 22 der Vijver; is that correct? 23 Α. Yes. 24 Do you recall generally discussing 25 the RRR and the percent that's reflected in this

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1	JOHN RICHARD PAY	
2	document with Mr. Van der Vijver?	
3	A. I'm sorry, is that not the same	
4	question?	
5	Q. You said specifically. I want to	
6	know if you had any general discussions with	
7	him?	
8	A. I'm struggling to understand what	
9	you're driving at with your question. I think	
10	you're asking me can I remember a meeting at	
11	which I sat down and discussed this document or	
12	its content with him, to which my answer is no,	
13	I can't remember any such meeting taking place.	
14	Q. And the question was broadened to	
15	be other than within this document, do you	
16	recall having a meeting or discussion with	
17	Mr. Van der Vijver about the RRR?	
18	MR. TUTTLE: But, again, so the	
19	record is clear, the RRR being the 72 percent	
20	organic reserve replacement ratio reflected in	
21	the document.	

MR. HABER: No.

MR. TUTTLE: Now you want

generally any discussion about reserve

replacement.

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MR. HABER: In or about this time period, yes.

THE WITNESS: Since a key part of my job was to keep management including Mr. Van der Vijver apprised of the outlook or the latest estimate for reserves replacement for the reporting year, yes, I had discussions with Mr. Van der Vijver and other members of the management team and made presentations to them as to what the latest estimate was.

BY MR. HABER:

- Q. Now, do you recall having such discussions with regard to the latest estimate for the time period in which this note was drafted, so that would be roughly in July 2003?
- A. Evidently, since I submitted a note or prepared a note on behalf of Mr. Van der Vijver, the giving of this note to him represented the passing of information. I don't recall specifically sitting down and discussing it with him.
- Q. Okay. Now, how often were latest estimates provided to the ExCom with regard to the reserves replacement ratio?

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A. My proposal in the previous

Exhibit 5 that we were discussing was to have a formal review in July of each year of which this was the first example. There were other occasions when on an ad hoc basis I was asked to provide information.

- Q. So during your tenure -- I'm just trying to understand what the process was for providing the latest estimate on the RRR to the ExCom was during your tenure as GRC?
- A. I would like to draw a distinction between information provided in notes such as this which are somewhat analytical in nature as opposed to purely numerical information which I understand was updated monthly or quarterly as part of the latest estimate process that I summarized earlier, including other factors such as capital expenditure estimates, production forecasts and so forth. A summary of that information I believe was provided monthly, but purely numerical, just numbers, which is distinct from a more analytical type of presentation such as we see here in Exhibit 6.
 - Q. Was the less analytical

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information provided to the ExCom on a monthly basis; do you know?

- A. My understanding is that it was.
- Q. And who provided that information to the ExCom?
- A. This was a routine task performed by the Central Finance Group in Expiration Production in The Hague.
- Q. Who was head of the Central Finance Group for EP?
- A. Well, the chief financial officer who is Mr. Frank Coopman and obviously he had a staff working for him preparing those figures.
- Q. Do you know within his reporting line who it was who actually provided those figures?
- A. I believe Russell O'Brien was the head of the section that prepared those figures and he had a staff of 10, 20 people working for him.
 - Q. Do you recall what the section was that he was the head of?
- A. I don't recall it by name, but it
 was the section that dealt with all internal and

Page 273 1 JOHN RICHARD PAY 2 external quarterly reports, annual reports and 3 so forth. 4 Now, with regard to the more 5 analytical report such as this note, how frequently were these provided to the ExCom? 7 I'm not talking about your proposal now, I'm talking within the time frame as your tenure as the group reserves coordinator. 10 MR. TUTTLE: Objection to 11 foundation just on the reference as this note 12 being to ExCom. You can answer otherwise. 13 THE WITNESS: I prepared notes 14 similar to this probably three or four times 15 during my tenure. 16 BY MR. HABER: 17 Q. When you say three or four times, 18 do you mean throughout the entire tenure or per 19 year? 20 Throughout the entire tenure. Α, 21 With regard to Pay Exhibit 6, do 22 you know if this note was given to the ExCom? 23 Α. No. 24

You have no recollection that the

note was actually given to the ExCom for an

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2 ExCom meeting?

- A. No.
- Q. Okay. If you can turn the page to 10739. If you look at the first bullet point it says, "the business faces a severe continuing challenge to meet the target of 100 percent organic RRR in 2003, especially when the effect of the Sakhalin 45 percent minority interest is excluded." Could you explain what you meant by this?
- A. The severe continuing challenge is in reference to information received from the operating units as part of the business plan and the latest estimate process that I've previously referred to which indicated that the likely volume of proved reserves additions during the year 2003 was unlikely to equal the volume of production and therefore the reserves replacement ratio would fall short of the 100 percent target.
- Q. And what about the reference to Sakhalin minority interest?
- A. The Sakhalin project is an or was at the time a project in which Shell held I

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believe a 55 percent interest and under the rules of financial reporting as I understand them the majority shareholding that Shell had in that venture required that capital expenditure and all other financial parameters be reported on a 100 percent basis. This meant -- this also applied to reserves reporting so that had we disclosed proved reserves for Sakhalin we would have been required to specify 100 percent of the reserves applicable to that project of which our share, of course, was only 55 percent. Therefore, in our external tabulations of proved reserves there would be recognition of 100 percent of the reserves, which did not match with our equity. Now, under the reporting requirements of the SEC and FASB the contribution of any minority interest to the figures tabulated had to be summarized in the table, as well, but my observation of the way in which analysts in -- business analysts external to the company used the data from the annual reports was that minority interest contributions were not always deducted from the total in the way that they analyzed the data.