Part 4

Page 378 1 JOHN RICHARD PAY 2 letter that we prepared as if responding to a 3 question, should it have been raised by the SEC 4 concerning license expiry in Nigeria. So it was 5 our position, written as if it was in the form 6 of a letter to the SEC, assuming they would 7 asked us a question, which at that time they had 8 not. It was felt helpful. I can't remember who 9 suggested it. It was felt helpful to write it 10 in those terms so that we would have documented 11 on the shelves the activities that would be 12 necessary, but at the same time documentary to 13 internal views. 14 Who was responsible for drafting Ο. 15 this letter? 16 Α. I was -- I wrote a lot of it. Ι 17 corresponded in -- I was assisted in so doing by 18 as I recall Mr. Klusener and Mr. Hooks. 19 Ο. Who is Andrew Hooks? 20 Α. To be perfectly honest I don't 21 know what his exact job title was, but he was 22 identified to me and was very active in terms of 23 providing advice and guidance on the issue of 24 license, license expiry, license renewal in 25 Nigeria.

Page 379 1 JOHN RICHARD PAY 2 Q. Now, if you look at Exhibit 14, 3 which is the e-mail from you to Mr. Hooks and 4 Mr. Klusener, with the cc to Phil Davis and 5 Malcolm Harper, it has three attachments. Have 6 you seen this document before? 7 Α. Evidently I must have done. 8 However, until you refreshed my memory of it I 9 didn't recall. You asked me a question earlier 10 about whether Cravath's opinion was sought. 11 Evidently it was. I'm sorry, I didn't remember 12 that. 13 Q. It's okay. If you look at 14 Exhibit 13 for a moment. I know that your name 15 does not appear on the e-mail from Mr. Van 16 Poppel to Mr. Rogers, but I'm just wondering if 17 you have ever seen this document in connection 18 with your work involving the license expiry and 19 SPDC? 20 Α. I'm not sure that I have. 21 Do you recall having any Q. 22 discussions with William Rogers or Bud Rogers, 23 as he's known? 24 MR. TUTTLE: Other than what he 25 testified before in project Rockford? MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

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JOHN RICHARD PAY		
MR. HABER: Correct. Well now in		
the context		
MR. TUTTLE: Of this. Your		
question was open ended on that point.		
MR. HABER: Okay.		
THE WITNESS: Since I had		
forgotten the fact that Cravath was consulted my		
memory has not been jogged whether or not I		
spoke to Mr. Rogers. I don't believe that I		
did.		
BY MR. HABER:		
Q. If you go to Exhibit 14 for a		
moment, and if you turn the page again to the		
second e-mail on that page. And I again		
recognized that your name is not on it, but it's		
an e-mail from Mr. Rogers to Mr. Van Poppel and		
I believe it's a cc to a C. Taylor at Cravath.	· · ·	
Does a Mr. or Ms. Taylor refresh your		
recollection about someone you may have	•	
interacted with at Cravath at this time?		
A. No.		
Q. Now, while we're still on		
Exhibit 14, if you can turn to Harper 0124 and		
the pages that follow. Is this a draft of the		

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	Page 381
1	JOHN RICHARD PAY
2	SEC defense letter that you were talking about?
3	A. Yes.
4	Q. Do you recall discussing the work
5	that was done with regard to the license expiry
6	issue in SPDC with Mr. Van der Vijver?
7	A. No, I don't recall any particular
8	involvement of Mr. Van der Vijver in this work.
9	Q. How about involvement by
10	Mr. Coopman?
11	A. I'm sorry. I don't remember.
12	Q. You can put these aside.
13	Now, in talking about the Kluesner
14	review. Do you recall when the term of
15	reference was executed?
16	A. The work proceeded in phases or
17	had been planned to proceed in phases. I
18	believe the original terms of reference for the
19	first phase were concluded, I believe, late in
20	2002.
21	At the end of the first phase,
22	which I understand to have been principally a
23	data gathering phase, there was a term of
24	reference set for a more detailed review, the
25	second phase, and my recollection that was early
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1	Page 382
2	JOHN RICHARD PAY
2	in 2003, in the first quarter or so,
4	approximately.
	Q. Did you have any discussions with
5	Mr. Kluesner about the results of let's start
6	with the phase one aspect of the study?
7	A. I think I might have discussed the
8	phase 1 results with Mr. Kluesner early in 2003,
9	but my recollection most of the discussion
10	around that work was with Mr. Hoppe.
11	Q. When do you recall talking with
12	Mr. Hoppe about this study?
13	A. At various times, particularly
14	through the year 2003.
15	Q. Do you recall the sum and
16	substance of those discussions?
17	A. As I believe I've already
18	mentioned, as part of the work there was an
19	endeavor to substantiate the audit trail behind
20	various aspects of SPDCs resource inventory,
21	including proved reserves.
22	Throughout the majority of 2003 up
23	until on or around November 14th the substance
24	of the information I was given by Mr. Hoppe was,
25	as I've said before, that certain elements of
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Page 383 1 JOHN RICHARD PAY 2 the portfolio appeared to lack the requisite 3 audit trail, but that -- which would lead to 4 potentially debooking, whereas other elements 5 had been identified which would be capable of 6 being booked as new reserves additions, thereby 7 canceling to a large extent the debookings that 8 may be necessary. 9 Q. Now, when you're referring to the 10 November 14th time frame are you referring now 11 to the second phase of the study? 12 Α. Yes. At around that time the 13 second phase had been completed or substantially 14 completed such that as I recall it the proved 15 reserves inventory of SPDC had been categorized 16 into or subdivided into a number of categories 17 according to the relative strength, if you like, 18 of the audit trail. 19 Now, at around that time or 20 sometime before there had been a discussion with 21 Mr. Barendregt who had been planning to make an 22 audit of the SPDC inventory in 2003, but due to 23 ill health was unable to travel to Nigeria. 24 And so I think sometime before 25 November 2003 a team from SPDC had visited

Page 384 1 JOHN RICHARD PAY 2 Mr. Barendregt to seek guidance, if 3 Mr. Barendregt would have any, in terms of input 4 to phase 3 of the study which was as I recall 5 intended to look at ways in which the audit 6 trail would need to be substantiated and 7 established. 8 It was -- so the discussion I had 9 prior -- the information that was available to 10 me immediately prior to November was the 11 categorization of those proved reserves and it was, I think, part of the fallout from the 12 13 discussion with Mr. Barendreqt and subsequently 14 information received in the middle of November 15 that indicated whilst we had clarity now on the 16 status of the proved reserves through the categorizations indicated, the possibility to 17 offset with debookings by new additions was 18 19 found not to be there. 20 Q. And that was found as part of the 21 phase 2 aspect of the study? 22 Α. I think it was -- my recollection 23 is it was in the context of assessing the results of phase 2 and setting a work path for 24 25 phase 3.

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.1	JOHN RICHARD PAY		
2	Q. Do you know if the results of the		
3	phase 2 study were presented to the ExCom?		
4	A. No.		
5	Q. Do you know if the results of the		
6	phase 2 study were presented to the CMD?		
7	A. No.		
8	Q. Do you know if the results of the		
9	phase 2 study were presented to Walter van der		
10	Vijver?		
11	A. No.		
12	Q. Do you know if the results were		
13	of the phase 2 study were presented to		
14	Mr. Barendregt?		
15	A. My understanding is that the		
16	information that was available at the time that		
17	the SPDC delegation met Mr. Barendregt, that		
18	information included a summary of the then		
19	results of the study.		
20	Q. Now, at the time the phase 2 study		
21	had pretty much concluded and the results		
22	communicated had Mr. Barendregt conducted his		•
23	audit of SPDC?		
24	MR. ADLER: Objection.		
25	THE WITNESS: Well, as I think		

Page 386 1 JOHN RICHARD PAY 2 I've already said, it was not a full audit of 3 SPDC so, no, he had not conducted an audit of 4 SPDC. 5 BY MR. HABER: 6 Ο. Do you know if Mr. Barendregt had 7 conducted a full audit of SPDC in 2003? 8 My understanding is he didn't. Α. 9 Ο. And the reason he didn't --10 withdrawn. 11 Do you have an understanding of 12 why he did not conduct a full audit? 13 Α. I believe I'm on record as saying 14 he was too ill to travel and, therefore, the 15 full audit had to be postponed but was 16 substituted in the meantime by a visit from 17 personnel from SPDC to visit him in Holland to 18 discuss reserves issues as part of which the 19 Kluesner study results were discussed primarily 20 with a view to seeking his guidance as to what 21 additional work he would consider appropriate to 22 be done between when he met them and the end of 23 the year in order, if possible, to substantiate 24 reserves bookings by the end of the year. 25 Q. Do you know who the personnel from

	Page 387
1	JOHN RICHARD PAY
2	SPDC were that visited him in Holland to discuss
3	the reserves?
4	A. I can't remember who they were.
5	Q. Before I pass out that document,
6	one other follow-up question on the phase 2
7	results.
8	Do you recall having a telephone
9	conversation with David Kluesner towards the end
10	of November 2003 to discuss this study?
11	A. No, I don't.
12	MR. HABER: Okay.
13	(Pay Exhibit Number 15 was marked
14	for identification.)
15	BY MR. HABER:
16	Q. I'm marking as Pay Exhibit 15 the
17	proved reserves process audit, SPDC Nigeria,
18	dated 18-19 September 2003. The note in the
19	upper left-hand corner reads, 30 September 2003
20	is from Anton Barendregt. Its Bates numbers are
21	V00211034 through V00211043. And there's
22	another range of DB 018009 through DB 018018.
23	I ask you as you're looking this
24	over to the first question I'm going to ask
25	you is if you recall seeing this document before
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Page 388 1 JOHN RICHARD PAY 2 today? 3 Α. Yes, I do. 4 And, in fact, you are on the Q. 5 circulation distribution list; correct? 6 Α. Yes. 7 ο. And the Hans Bakker that is also 8 listed as being from EPS-P. That was your boss 9 at that time? 10 Α. Yes. He was the successor to 11 Mr. Nauta. 12 Okay. Had you seen a draft of Q. 13 this audit report before the distribution to the 14 larger number of recipients? 15 Α. I can't remember whether I did or 16 not. 17 Do you recall if Mr. Barendregt Q. 18 had provided you with copies of his audit 19 reports before they were finalized? 20 MR. TUTTLE: In general? 21 BY MR. HABER: 22 Q. Yes. During your tenure as group 23 reserves coordinator? 24 Α. I seem to recall that, yes, it 25 would be normal for me to receive an advance MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

Page 389 1 JOHN RICHARD PAY 2 copy just to correct any factual errors, but 3 that's only for that purpose. 4 Do you recall any instances where Q. 5 you provided a challenge to his conclusions? 6 Α. No, I don't. I didn't feel, 7 unless there was misrepresentation of something, 8 I was qualified to comment on then it wasn't my 9 place to comment. 10 ο. If you look down to the second to 11 last paragraph Mr. Barendregt gives a grade, if 12 you will, for his audit finding. And what he 13 says is, "the audit finding is therefore that 14 the present status of SPDC's proved oil reserves 15 is unsatisfactory." Do you see that? 16 Α. Yes. 17 Ο. Do you recall if in the prior 18 audit of SPDC Mr. Barendregt had given a 19 satisfactory report? 20 I don't know if he had. I recall Α. 21 that the one immediately prior to this -- well, 22 in 1999 was also unsatisfactory. 23 Q. Do you recall the 1999 audit 24 report was unsatisfactory? 25 Α. If it was '99 or 2000, whenever it MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

Page 390 1 JOHN RICHARD PAY 2 was. 3 ο. What was your reaction when you 4 reviewed this report? 5 Α. I don't recall any particular 6 reaction. It was consistent with what I was 7 going to understand from in particular the 8 Kluesner study at the time. 9 ο. Do you know how Mr. -- withdrawn. 10 Do you know if the results of this 11 report were provided to Mr. Van der Vijver? 12 Α. At the time that the report was 13 issued I believe they were not. They were, 14 however, provided to him later. 15 Do you recall when? ο. 16 Α. I believe shortly after the start 17 of project Rockford. 18 Q. When did project Rockford start? 19 Α. I'm not sure there was an exact 20 date. I was aware that activity was ongoing 21 upon my return from leave on or around the 25th 22 of November 2003. 23 (Pay Exhibit Number 16 was marked 24 for identification.) 25 BY MR. HABER: MERRILL LEGAL SOLUTIONS

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1	JOHN RICHARD PAY
2	Q. We've just marked as Pay
3	Exhibit 16 a string of e-mails, the last of
4	which is from Mr. Van der Vijver, it's dated
5	November 23, 2003, to John Pay, with a cc to
6	John Bell and Frank Coopman. Subject line reads
7	2003 RRR review. The Bates range is V00090852
8	through V00090854. There's also another Bates
9	range of TT 000695 through TT 000697.
10	Have you seen this e-mail
11	correspondence before today?
12	A. This is the yes. This is the
13	manner in which I provided those audit reports
14	to Mr. Van der Vijver, the second e-mail.
15	Q. So the second e-mail being the one
16	from you to Mr. Van der Vijver dated
17	November 17, 2003?
18	A. Correct.
19	Q. And if you look at the content of
20	that e-mail you state that the SPDC report, the
21	audit in 1999 got a satisfactory report?
22	A. I misremembered in my recent
23	answer to the previous question.
24	Q. There's also a reference to a good
25	report with regard to Oman?
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	Page 392
1	JOHN RICHARD PAY
2	A. Correct.
3	Q. Do you recall Mr. Barendregt doing
4	an audit of Oman in 2003?
5	A. Yes.
6	Q. And do you recall what the result
7	of that audit was?
8	A. Unsatisfactory.
9	Q. If you look at Mr. Van der
10	Vijver's e-mail of November 23rd to you he says
11	and I'm looking at the bottom now after the
12	bullet points, the hyphened points he says, "I
13	still find it amazing to compare the '99 and the
14	'03 audit write-ups for Nigeria and Oman." Do
15	you see that?
16	A. Yes.
17	Q. Do you recall having any
18	communications with Mr. Van der Vijver where you
19	discussed the reports for Oman and SPDC with him
20	and the discussion involved a comparison of the
21	prior reports and the reports in 2003?
22	MR. TUTTLE: Objection to form.
23	BY MR. HABER:
24	Q. You can answer.
25	A. No, I don't. This e-mail was

1	Page 39 JOHN RICHARD PAY	3
2	written while I was on leave and so I didn't	
3	read it at the time it was sent. By the time I	
4	returned from leave, as I recall on or around	
5	the 25th of November, Mr. Coopman had already	
6	set in his mind that a debooking would be	
7	necessary, leading that was effectively	
8	project Rockford. I don't recall then having a	
9	discussion with Mr. Van der Vijver on the audit	
10	reports.	
11	Q. Do you recall having a discussion	
12	with Mr. Coopman? And I take it this may be in	
13	the context of what started project Rockford,	
14	again on this issue of the reports?	
15	MR. TUTTLE: Object to form. Can	
16	we just get that back one more time, because I'm	
17	not sure I followed that.	
18	BY MR. HABER:	
19	Q. Okay. All I want to know is you	
20	said you don't recall having the conversation	
21	with Mr. Van der Vijver when you were on leave.	
22	When you came back did you have a conversation	
23	about the audit reports for Oman and SPDC with	
24	Mr. Coopman?	
25	A. Since it was the audit reports and	
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Page 394 1 JOHN RICHARD PAY 2 the ancillary information that was coming in, 3 especially from SPDC that had caused those to 4 come to the conclusion that a recategorization 5 would be necessary, yes, I had discussion with 6 Mr. Coopman. Whether I discussed in detail 7 these particular reports, I can't recall. 8 Do you recall any discussions with Q. 9 Mr. Coopman at this time, November/December, 10 time frame where Mr. Barendregt's ability to 11 conduct the audits was called into question? 12 MR. TUTTLE: Object to form. 13 THE WITNESS: No, I don't. 14 BY MR. HABER: 15 Q. Do you recall any discussion with 16 Mr. Coopman where Mr. Barendregt's judgment as a 17 reserves auditor was questioned? 18 MR. TUTTLE: Object to form, 19 foundation. 20 THE WITNESS: No. 21 BY MR. HABER: 22 Q. Do you recall any discussion with 23 Mr. Van der Vijver at or about this time where 24 Mr. Barendregt's judgment as a reserves auditor 25 was questioned?

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.1	JOHN RICHARD PAY		
2	MR. TUTTLE: Same objection.		
3	THE WITNESS: Actually, no.		
4	BY MR. HABER:		
5	Q. If you look at the next part of		
6	that sentence that we were just talking about it		
7	says, "We better categorize the differences to		
8	have a logical explanation." Do you know who		
9	was tasked with that?		
10	MR. TUTTLE: Object to form,		
11	foundation.		
12	BY MR. HABER:		
13	Q. That project?		
14	MR. TUTTLE: Sorry. I was waiting		
15	for the end.		
16	THE WITNESS: My recollection is		
17	that each individual item specified here by		
18	Mr. Van der Vijver was not specifically		
19	allocated to any particular person. Mr. Coopman		
20	and I principally prepared a response to this		
21	e-mail. I'm not sure it actually addressed each		
22	individual item that Mr. Van der Vijver talks		
23	about here and I don't recall that sentence that		
24	you referred to being addressed specifically in		
25	that reply.		
1		T. Martin dia	

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Page 396 1 JOHN RICHARD PAY 2 BY MR. HABER: 3 Q. Do you know to whom a logical 4 explanation would have to be made? 5 MR. TUTTLE: Object to form, calls 6 for speculation. 7 THE WITNESS: Indeed you would 8 have to ask Mr. Van der Vijver, I think. 9 BY MR. HABER: 10 Q. I was wondering if you had an 11 understanding as to whom he was referring? 12 Α. No, other than a logical 13 explanation would be required for a number of 14 purposes I can imagine. 15 MR. HABER: We have to change the 16 tape but while we're doing that I'm going to 17 mark another exhibit. 18 THE VIDEOGRAPHER: This marks the 19 end of tape two, Volume II in the deposition of 20 Mr. Pay. We're going off the record. The time 21 is 3:30 p.m. 22 (A brief recess was taken.) 23 THE VIDEOGRAPHER: This marks the 24 beginning of tape three, Volume II in the 25 deposition of Mr. Pay. We are back on the

JOHN RICHARD PAY cord. The time is 3:47 p.m. (Pay Exhibit Number 17 was marked r identification.) MR. HABER: Q. We've just marked as Pay hibit 17 the SEC Proved Reserves Audit for PDO an which was conducted on October 25th through , 2003. The note is dated in the upper ft-hand corner, November 29, 2003. There are two Bates ranges on this cument. The first is V00102442 through 0102456. The second range is OM 000590	Page 397
<pre>(Pay Exhibit Number 17 was marked r identification.) MR. HABER: Q. We've just marked as Pay hibit 17 the SEC Proved Reserves Audit for PDO an which was conducted on October 25th through , 2003. The note is dated in the upper ft-hand corner, November 29, 2003. There are two Bates ranges on this cument. The first is V00102442 through</pre>	
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cument. The first is V00102442 through	
0102456 The second range is OM 000590	
102450: The second range is OM 000550	
rough OM 000604.	
A. Yes.	
Q. Mr. Pay, have you seen this report	
fore today?	
A. Yes.	
Q. And, again, you are on the	
rculation, the distribution list; correct?	
A. Yes.	
Q. Do you recall being provided a	
aft of this report before it was formally	
rculated?	
	A. Yes.Q. Do you recall being provided a

	Page 398
1	JOHN RICHARD PAY
2	the 29th of November, 2003, as seems to be
3	indicated I'm quite sure I saw a draft of it
4	before that date.
5	Q. Do you recall having any
6	discussions with Barendregt about his findings?
7	A. I don't recall any particular
8	discussion with Mr. Barendregt.
9	Q. As you see, at the bottom of the
10	first page, PDO was given an unsatisfactory
11	report; correct?
12	A. Correct.
13	Q. Did you have any reaction to that
14	finding by Mr. Barendregt?
15	A. It did not surprise me.
16	Q. Why didn't it surprise you?
17	A. During the course of 2003, earlier
18	in 2003, I believe, possibly in May, I had made
19	a visit to Oman to better understand the basis
20	for the reserves estimates for PDO and I had
21	come to the conclusion that a significant
22	portion of the PDO reserves might not be
23	substantiated by the required level of technical
24	and commercial maturity.
25	Q. Did anyone accompany you when you

Page 399 1 JOHN RICHARD PAY 2 visited Oman? 3 Α. NO. 4 Did you take any notes of your Q. 5 visit? 6 I believe I prepared a two or Α. 7 three page summary of my visit. 8 Was that summary in a typed format 0. 9 or a handwritten format? 10 Typed. I believe it was -- I Α. 11 shared it with the people I had visited in Oman, 12 after the fact. 13 Q. Who are the people that you met in 14 Oman? 15 Α. One was a Mr. Briyya, who was my 16 reserves focal point in Oman, B-R I believe the 17 spelling is B-R-I -- I believe the spelling is 18 B-R-I double Y A. Another was Mr. Stewart 19 Clayton. And the third was Dave Kemshell, 20 K-E-M-S-H-E-L-L. 21 How long was this visit? Q. 22 Α. The visit at the time was, I 23 think, two or three days. 24 Q. Did you meet anyone from the Omani 25 government?

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Page 400 1 JOHN RICHARD PAY 2 Α. No. 3 Q. Did you discuss your findings with 4 Mr. Clayton while you were in Oman? 5 MR. TUTTLE: Objection to form, 6 foundation. 7 BY MR. HABER: 8 Ο. I'll withdraw. 9 Did you make any findings during 10 the time you were in Oman? 11 Α. My recollection is that I 12 expressed concern over the audit trail and the 13 degree of technical and commercial maturity over 14 some of the projects, constituting a significant 15 proportion of the PDO proved reserves inventory. 16 My recollection is that I recall discussing 17 with -- sorry, repeating myself. 18 I recall discussing with the 19 people I mentioned that I visited a suggested 20 plan forward which was founded on plans they 21 already had in place to address this matter. 22 ο. And what were those plans? 23 Α. It was essentially in relation to 24 studies plans in terms of field development 25 projects and seeking to define with them a MERRILL LEGAL SOLUTIONS www.MerrillCorp.com

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1	JOHN RICHARD PAY		
2	process by which reserves that would not be		
3	were not then planned to be underpinned by the		
4	requisite study and technical definition within		
5	a reasonable time frame might be reprioritized		
6	for such definition.		
7	However, I would like to continue.		
8	Q. Sure.		
9	A. My perception was it was unlikely		
10	that such definition would be available in time		
11	for the end of the year. I knew this audit		
12	would happen, I expected the audit to confirm my		
13	views, and that is what happened.		
14	Q. You mentioned study plans. Were		
15	there any study plans that were developed at the		
16	time of your visit?		
17	A. I recall that PDO presented me		
18	with a five-year study plan covering all of the		
19	studies they intended to do within the next five		
20	years.		
21	Q. Do you know if those study plans		
22	were prepared by PDO personnel only?		
23	A. They were presented as such. I		
24	had no reason to suspect otherwise.		
25	Q. Do you know if any service		
		. Na serie data se ne	

Page 402 1 JOHN RICHARD PAY 2 organization provided any assistance in the 3 preparation of the plans? 4 A. No. 5 Q. Did you communicate the findings 6 that you made while you were in Oman to your 7 bosses? 8 MR. TUTTLE: Objection to form, 9 foundation. 10 BY MR. HABER: 11 Ο. You can answer. 12 I included an entry in the Α. 13 potential reserves exposure catalog indicating a 14 possible volume that might be at risk, pending 15 confirmation from the audit. 16 Other than the potential reserves Q. 17 exposure catalog was there any other means of 18 communicating the findings that you had made? 19 Α. Not as I recall. 20 Q. Do you recall communicating your 21 findings to Mr. Van der Vijver? 22 MR. TUTTLE: Objection to form, 23 foundation. 24 THE WITNESS: No, I don't. 25 BY MR. HABER: MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

Page 403 1 JOHN RICHARD PAY 2 Q. If you -- if you look at Pay 3 Exhibit 17, the paragraph, the third to last 4 paragraph, the one that says, "the audit found 5 that PDO's Group share." Do you see that? 6 Α. Yes. 7 Q. . In the middle of the paragraph 8 towards the bottom there's a discussion of the 9 technical maturity of the projects and then in 10 particular it says, "PDO have recognized this 11 and have embarked on an aggressive study program 12 to address the maturation of the associated 13 projects." 14 Is this the program that you just 15 testified about or is this -- or is the 16 reference here to some other program, if you 17 know? 18 A. I understand it to refer to the 19 same thing. 20 Q. Okay. As part of Rockford were 21 reserves restated in Oman? 22 Α. Yes. 23 0. Do you recall the volume? 24 Α. I believe the volume is consistent 25 with the figures that you'll find in here,

		Page 404
1	JOHN RICHARD PAY	
2	roughly 400 million barrels of Shell share	
3	reserves.	
4	Q. And do you recall the reasons that	
5	were attendant to the decision to restate the	
6	reserves?	
7	A. The confirmation of the lack of	
8	technical maturity in relation to those volumes,	1. (1. j.
9	as was confirmed by the audit report.	
10	Q. Do you recall what it was about	
11	the technical maturity that was found to be	
12	problematic?	
13	A. My recollection is principally	
14	twofold: Either the technical studies had not	
15	been progressed to the required level of	
16	maturity. In other words, the studies hadn't	
17	been concluded. Or the studies were in relation	
18	to the application of enhanced recovery	are a
19	techniques which had yet to be proved effective,	
20	which would discount them from proved reserves	
21	attribution.	
22	Q. Let's take the first issue that	
23	you identified, the technical studies had not	
24	progressed to the required level of maturity.	
25	What was the required level of	
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1	JOHN RICHARD PAY	
2	maturity?	
3	A. According to the guidelines at the	
4	time, the internal Shell guidelines on reserves	
5	estimating for major projects. And at the time	
6	major projects I believe were defined as those	
7	requiring more than \$100 million of capital	
8	expenditure and that would have applied to many	
9	of the projects concerned, according to our own	
.0	guidelines must have reached VAR 3, which is a	
.1	milestone in our project maturation system and	
.2	they had not done so.	
3	Q. Also in your answer when you're	
.4	referring to technical studies had not	
.5	progressed are you referring to field	
.6	development plans?	
.7	A. Usually incremental field	
8	development plans. Many of the properties for	
9	which which we're discussing here are in fact	
0	fields which were in production at that time and	
1	they're in production today, but the plans	
2	specifically addressed further development of	
3	those same fields.	
4	Q. So the issue was not with the	
5		
5	portion of the fields that were actually	

Page 406 1 JOHN RICHARD PAY 2 developing, but for future? 3 Α. Incremental development plans and 4 specifications of what those plans should be. 5 Now, the other part of your answer Q. 6 you said that the studies hadn't been concluded 7 or the studies were in relation to the 8 application of enhanced recovery techniques 9 which yet had to be proved effective. 10 What are you referring to there? 11 Α. Well, there is specific guidance 12 in the SEC clarification of the regulation SX 13 410 which states that improved recovery 14 techniques must be proved effective before 15 proved reserves can be attributed to them. 16 Q. And how are those techniques to be 17 proved effective? 18 Α. Through observation of production 19 conformance, consistent with what had been 20 expected. 21 Q. Do you know who within Shell was 22 providing PDO with the enhanced recovery 23 techniques? 24 Α. To the best of my knowledge, PDO 25 was responsible for its own definition of the MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

Page 407 1 JOHN RICHARD PAY 2 techniques it would use. 3 ο. Do you know if SEPTAR was 4 providing a definition of techniques to be used? 5 MR. TUTTLE: Objection, 6 foundation. 7 THE WITNESS: The answer is no. 8 MR. FERRARA: Sorry. The answer 9 is, no, they were not or, no, you don't know? 10 THE WITNESS: No, I don't know. 11 BY MR. HABER: 12 Do you know a person by the name Q. 13 of Said Al Harthy or Harthy? 14 I'm familiar with the name. I Α. 15 believe he was involved in, I believe he was 16 involved in business planning for PDO. 17 Do you recall meeting with him **0**. 18 when you went to PDO? 19 Α. I believe we met in the corridor 20 and exchanged a few words. I don't think we had 21 any more substantive discussion than that. 22 Q. Do you know what negative reserves 23 are? 24 Α. I'm familiar with the expression, 25 yes.

		Page 408
1	JOHN RICHARD PAY	
2	Q. And what is your understanding of	
3	that expression?	
4	A. It's an issue of arithmetic,	
5	primarily. Typically, proved reserves estimates	
6	are not updated on a continuous basis.	
7	Typically, estimates might be made	
8	when a field development plan is prepared.	
9	Production pursuant to that plan	
10	might then occur through the execution of the	
11	activities that are planned on bringing the	
12	facilities and wells into production.	
13	It can happen that if in the	
14	intervening years no updates to the no	
15	revision is made to the proved reserves estimate	
16	that the amount of production that has occurred	
17	in the intervening years actually exceeds the	
18	proved reserves estimate originally placed on	
19	the books, causing the apparent amount of	
20	reserves left to be produced to be negative.	
21	And it's essentially an issue	
22	that's created when an estimate of proved	
23	reserves is registered in the database or	
24	whatever system is used to capture the	
25	information and is then not updated in	. <u></u>
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Page 409 1 JOHN RICHARD PAY 2 subsequent years. 3 Q. When you went to Oman did you find 4 that there was an issue of negative reserves 5 with PDO's reporting? 6 Α. I can't recall whether or not I 7 did. 8 Q. Okay. Have you heard of the acronym STOIIP, S-T-O-I-I-P? 9 10 Α. Yes. 11 Q. What does that stand for? 12 Α. It stands for stock tank oil 13 initially in place. 14 Q. Do you recall a STOIIP review 15 being conducted in Oman during your tenure as 16 GRC? 17. A. Now that you mention it it rings a bell, but I'm struggling to remember the detail 18 19 of it. 20 Q. Do you know what the focus of what a STOIIP review is? 21 22 Yes, indeed. STOIIP is a measure Α. 23 of the amount of oil that is present in a 24 reservoir at initial conditions upon discovery. 25 By developing a reservoir a proportion of the MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

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1		Page 410
1	JOHN RICHARD PAY	
2	STOIIP can be produced. Typically, not a very	
3	high proportion. It's typical that an oil	
4	reservoir if an average on average one would	
5	expect to produce maybe 30 or 35 percent of the	
6	STOIIP over the lifetime of the field. Many of	
7	the reservoirs in Oman have been on production	
8	for a long time, maybe are approaching that 30	
9	to 35 percent recovery point and, therefore,	
10	being close to being exhausted in terms of their	
11	primary development many of the enhanced oil	
12	techniques that I previously referred to are in	
13	effect targeting the 65 to 70 percent of STOIIP	
14	that is still sitting in the reservoir and which	
15	may be exploited by additional recovery	
16	techniques.	
17	So a STOIIP review, to me would	
18	suggest an inventory is being made of the amount	
19	of oil that was originally in place for each	
20	reservoir, how much is left to be produced, and	. ·
21	which might therefore be targeted by additional	
22	recovery techniques.	
23	Q. So with regard to Oman this would	
24	be such a review would be conducted with	
25	regard to fields that were already producing but	
		a so a lo materico es as a
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Page 411 1 JOHN RICHARD PAY 2 for which there was a belief that there would be 3 incremental production in a future date; am I 4 correct? 5 Α. That might be one reason why such 6 a review would be done. 7 Q. With regard to Oman do you have 8 any recollection having discussed this now as to 9 reasons why a STOIIP review was conducted? 10 Α. My recollection and my memory has 11 been refreshed a little by the discussion we 12 just had, that a review was in progress 13 primarily for that purpose. 14 Q. Again, having discussed this, do 15 you recall when the review commenced? 16 My recollection is that it was in Α. 17 progress in or around 2003. I can't remember 18 specifically the time. 19 ο. And, again, just trying to refresh 20 your recollection, do you recall if it was being 21 conducted during your visit to Oman? That is 22 was it in progress? 23 Α. Thank you for reminding me. 24 I don't mean to be --25 Q. That's okay. MERRILL LEGAL SOLUTIONS www.MerrillCorp.com

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1	JOHN RICHARD PAY
2	A. I believe it was. Actually, I
3	remember walking into a room and having a brief
4	discussion with a team that was looking at the
5	portfolio. And now that you've reminded me I
6	think that is the study they were engaged with.
7	Q. Do you recall who that who the
8	members of that team were?
9	A. Not in not in detail. I can
10	remember one or two individuals. I think Wim
11	Swinkels, S-W-I-N-K-E-L-S, was on the team.
12	THE REPORTER: I'm sorry, the
13	first name?
14	THE WITNESS: W-I-M.
15	BY MR. HABER:
16	Q. Do you know who the other person
17	was?
18	A. I seem to recall there were five
19	or six people in the room. It was a relatively
20	brief visit. No, I can't recall who else.
21	Q. I'm sorry?
22	A. No. If I gave you a name I'm
23	guessing. I think I know, but I don't know for
24	sure.
25	Q. Do you know where Mr. Swinkels
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1	JOHN RICHARD PAY
2	worked within Shell?
3	A. At that time, no, I don't.
4	Q. Do you know if he worked at PDO?
5	A. No, I don't.
6	Q. Who who was responsible for
7	conducting STOIIP reviews?
8 8	A. I don't know.
9	Q. Did Shell have a particular
10	service organization responsible for conducting
11	STOIIP reviews?
12	A. Well, first of all I answer your
13	question by saying it's not a routine type of
14	thing to do.
15	This sounds like a study that had
16	been to me it sounds like a study that had
17	been commissioned by PDO for their own
18	particular purposes.
19	Q. When you say a STOIIP review is
20	not a routine review, can you recall any other
21	instances during your tenure as group reserves
22	coordinator where a STOIIP review had been
23	conducted?
24	A. Well, clarify my previous answer
25	in terms of STOIIP reviews that would go through

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1	JOHN RICHARD PAY	
2	the entire portfolio of an operating unit are	
3	not typically things one encounters happening on	
4	a routine basis.	
5	However, as part of an individual	
6	field or reservoir assessment the starting point	
7	is always an assessment of STOIIP. This is the	
8	starting point of the evaluation.	
9	So STOIIP is calculated for	
10	individual assets on an individual basis. But	
11	to look at the whole portfolio of an operating	
12	unit, I can't recall any other instance of that	
13	happening.	
14	Q. Now, was there any license expiry	
15	issue in Oman that you recall?	
16	A. Yes. My understanding is that the	
17	license, PDO's operating license was due to	
18	expire, I think in either 2012 or 2014, I'm not	
19	entirely clear on the date just now. And that	
20	presented a similar issue to that prevalent in	
21	SPDC, which we've already discussed.	
22	Q. Do you remember how that issue had	
23	been resolved, if it had been resolved?	
24	A. There was discussion. I was	
25	involved in discussions with the regional	

		Page 415
1	JOHN RICHARD PAY	
2	advisor for the Middle East situated in The	
3	Hague who advised me that negotiations were in	
4	progress to seek a license extension.	
5	Q. Do you know who was responsible	
6	for the negotiations with the Omani government?	
7	A. I don't know who was conducting	
8	the investigations.	
9	Q. Do you know if it with use Mr. Van	
10	der Vijver?	
11	A. No.	
12	Q. Do you know if it was Mr. Watts?	
13	A. No.	
14	Q. Do you know if it was Ms. Boynton?	
15	A. I don't know who was doing it.	
16	Q. Again, just trying to refresh your	
17	recollection?	
18	A. No, I don't know.	
19	Q. Do you know if a legal opinion was	
20	sought with regard to the license expiry issue	
21	in Oman?	
22	A. No.	
23	Q. With regard to seeking extensions	
24	of a license do you have an understanding of	
25	what Shell's prior practice had been with regard	

Page 416 1 JOHN RICHARD PAY 2 to the timing when an extension would be sought? 3 MR. TUTTLE: Objection to form, 4 foundation. 5 THE WITNESS: I don't think there 6 was a standard practice, if that is what you're 7 referring to. 8 BY MR. HABER: 9 ο. Well, it is. 10 I want to go back for a moment to 11 presentation to the CMD. I want to mark as the next exhibit, Exhibit 18. 12 13 (Pay Exhibit Number 18 was marked 14 for identification.) 15 THE WITNESS: Yes. 16 BY MR. HABER: 17 Q. Have you seen -- let me -- sorry, 18 identify for the record. 19 We just marked as Pay Exhibit 18 20 an e-mail from Ingrid De Wit, dated July 18, 21 2002, to Malcolm Brinded. The subject is CMD 22 note pre-reading. It has two attachments, at 23 least that's what's reflected on the e-mail. 24 The Bates range is V00120778 through V00120801. 25 There's another range, DB 07941 through

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Page 417 1 JOHN RICHARD PAY 2 DB 07964. 3 Have you seen this document before 4 today? 5 The attachment to the e-mail, yes. Α. à Le 6 Q. And --7 Α. Or I should say the attachment to 8 the cover note, the one that's behind the cover 9 note. 10 Q. The attachment you're referring 11 to, the note for decision reserves outlook? 12 Α. Yes. The one beginning on page 13 ending 780. 14 Q. Did you prepare this note for 15 discussion? 16 A. Yes. 17 Q. Were you requested to do so by 18 someone? 19 Α. Mr. Van der Vijver, I believe. 20 Q. And do you recall the 21 circumstances surrounding Mr. Van der Vijver 22 requesting you to prepare this note? 23 Α. Yes. 24 Q. What did he say? What were the 25 circumstances?

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1	JOHN RICHARD PAY
2	A. The circumstances as I understood
3	them to be were in relation to the fact that
4	Shell's Reserves Replacement Ratio in recent
5	years had been below the 100 percent target and
6	were projected to continue below that target in
7	2002 and 2003 and, therefore, I understand that
8	Mr. Van der Vijver was seeking to understand the
9	reasons for that.
10	Q. And in preparing this note were
11	you trying to provide the reasons for the
12	Reserves Replacement Ratio being below
13	100 percent over the past few years?
14	MR. TUTTLE: Object to form.
15	THE WITNESS: No. I would
16	characterize this note as being forward looking.
17	BY MR. HABER:
18	Q. Was there any message or messages
19	that you were trying to convey in preparing this
20	note?
21	A. My intention in this note was to
22	inform as to inform management as to the
23	disposition of our hydrocarbon volumes inventory
24	and to try and help them to understand the
25	reasons why less mature, unproved resource
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1	JOHN RICHARD PAY	
2	volumes were not maturing to the proved category	
3	at the pace that might have been desirable.	
4	My intention was also to indicate	
5	areas where opportunities to improve that	
6	performance might exist.	
7	Q. Now, do you know if this note was	
8	distributed to members of the CMD as pre-reading	
9	material for a meeting?	
10	A. The only evidence that it was is	
11	the evidence I see before me now from the	
12	covenants.	
13	Q. Okay. Did you ever get any	
14	feedback from any member of the CMD about the	•
15	content of the note?	
16	A. No.	
17	Q. Did you receive feedback from	
18	Mr. Van der Vijver during the drafting phase of	
19	the note?	
20	A. It's kind of inconceivable he	
21	wouldn't have given me comments at some stage,	
22	but I can't remember specifically what the	1999 - E.
23	comments might have been.	
24	Q. I would like you to turn to page	
25	16, and that's the page that ends 120795, it's	

Page 420 1 JOHN RICHARD PAY 2 Attachment 1g. Is this -- withdrawn. 3 What does this attachment show? 4 Α. This attachment is entitled, 5 Hydrocarbon Resource Challenges by OU, and it 6 attempts to summarize some of the issues 7 affecting hydrocarbon resource maturation in various different geographical locations. 8 9 ο. Is this a form of the potential 10 reserves exposure catalog that we've talked 11 about and looked at throughout proceedings yesterday and today? 12 13 MR. TUTTLE: Object to form. 14 BY MR. HABER: 15 Q. You can answer. 16 Α. This is a report that I produced 17 very early in my tenure of the resource 18 coordinator's job. Several of the issues that 19 you find on this attachment to which you've 20 referred were reproduced in the catalog to which 21 you've referred. 22 Q. Do you recall Mr. Van der Vijver 23 commenting on Attachment 1g? 24 As I said, I don't remember Α. 25 specific comments received from Mr. Van der MERRILL LEGAL SOLUTIONS

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Page 421 1 JOHN RICHARD PAY 2 Vijver. 3 Q. Other than receiving comments to 4 any of the attachments or the note do you recall 5 any conversations with Mr. Van der Vijver 6 concerning the particular operating unit that's 7 1.1.2.1 identified in Attachment 1g? 8 Α. Can you please repeat the 9 question? 10 What I'm looking for is rather Q. 11 than just looking at this attachment do you 12 recall any discussions with Mr. Van der Vijver 13 around July 2002 where you discuss SPDC, for 14 instance? 15 MR. TUTTLE: Object to the extent 16 asked and answered. We spent a long time these 17 two days on SPDC and I'm quite sure you asked 18 him before if he had conversations with Mr. Van 19 der Vijver. I just want that on the record. 20 MR. HABER: I'm sure I have. 21 However, I'm not certain that I've 22 asked him in particular about July of 2002. 23 BY MR. HABER: 24 ο. Do you recall any discussions with 25 Mr. Van der Vijver in July 2002 about SPDC? MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

	Page 422
1	JOHN RICHARD PAY
2	A. Sitting here today, no.
3	Q. Do you recall any discussions with
4	Mr. Van der Vijver in July of 2002 where you
5	discussed SNEPCO?
6	A. No, I don't.
7	Q. I believe we did have some
8	testimony about some discussion with Mr. Van der
9	Vijver concerning Australia; is that correct?
10	A. Yes.
11	Q. Do you recall discussing with
12	Mr. Van der Vijver in July of 2002, Brunei?
13	A. No, I do not.
14	Q. How about discussing with Mr. Van
15	der Vijver, Kazakhstan? Again, same time frame,
16	July 2002?
17	A. I'm sorry, I can't help you.
18	Q. If you turn to page 8 of the note
19	under 4 4 and then 4.1, 4 being External
20	Storyline. 4.1, 2001 Investor Relations, was
21	there a reason why you included this section in
22	the note for discussion?
23	A. My recollection is that I was
24	either instructed or advised to after
25	consultation with colleagues.
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Page 423 1 JOHN RICHARD PAY 2 Ο. Do you recall who you consulted 3 with? 4 Since this was the first example Α. 5 of such a note that I had written, I consulted 6 primarily with a colleague by the name of David 7 Freedman, F-R-E-E-D-M-A-N to seek his guidance 8 as to the type of information I might include in 9 such a document. 10 Do you recall having any ο. 11 discussions with Rhea Hamilton? 12 MR. TUTTLE: In 2002? 13 BY MR. HABER: 14 Q. Again, in regard to this section, 15 yes. 16 Α. No. I couldn't say for sure that 17 she had taken a job with Mr. Frank Coopman at 18 that time. 19 Q. How about -- do you recall having 20 conversations about this section with Simon 21 Henry? 22 A. I'm reasonably certain I didn't 23 encounter Mr. Henry until much later. 24 Q. If you take a look at this section 25 what was the information upon which you based MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

	Page 424	1
1	JOHN RICHARD PAY	
2	this section when you drafted it?	
3	A. May I read it again?	
4	Q. Yes, please.	
5	A. Are you referring to 4.1 and 4.2?	
6	Q. No. Just 4.1.	
7	A. Could you please repeat your	
8	question?	
9	Q. With regard to preparing 4.1 I	
10	asked what was the information upon which you	
11	based this section on?	
12	A. Well, there would have been a	
13	combination of sources of the information. If	
14	you're referring specifically to the	
15	presentations to investors in 2001 then I would	
16	have been given access by, whom I can't	
17	remember, to such external presentations.	
18	Q. How about reviewing analyst	
19	reports that were written by analysts in the	
20	investment community?	
21	A. I read those as a matter of	
22	routine.	
23	Q. And why did you read those as a	
24	matter of routine?	
25	A. Out of professional interest	
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Page 425 1 JOHN RICHARD PAY 2 specifically in the way that information that we 3 were publishing and that I in my job was 4 responsible for collating was being used in the 5 analyst community. 6 Ο. And with regard to the last 7 paragraph in 4.1, is that an example of an 8 awareness of what the analyst community was 9 saying about Shell? 10 MR. TUTTLE: Objection to form, 11 foundation, document speaks for itself. 12 THE WITNESS: That paragraph does 13 not appear to refer to statements by analysts. 14 BY MR. HABER: 15 Q. The reference says, in "discussing 16 resource volumes." May I ask, who did you mean 17 in discussing resource volumes or with whom did 18 you mean? 19 What I meant was when Shell has Α. 20 presented to, in discussions with external 21 parties, such as the analyst community, Shell 22 has stressed and I recall I saw presentations in 23 which statements to that effect had been made 24 that expectation resource based was a more 25 reliable indicator of performance. MERRILL LEGAL SOLUTIONS

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1	JOHN RICHARD PAY
2	Q. And what is your understanding as
3	to the reason why it is a more reliable
4	barometer for, as it says here, growth
5	potential?
6	A. My understanding?
7	Q. Yes.
8	A. As an individual, as an engineer I
9	would agree with the statement on the basis that
10	we plan our business and expect to achieve the
11	expectation resource volumes, not the proved
12	reserves volumes, over the full lifetime of a
13	field or a project.
14	Q. Now, in your prior answer when I
15	asked to whom you were referring in this
16	sentence in discussing resource volumes you said
17	with external parties such as the analyst
18	community.
19	Were there other external parties
20	that you were referring to?
21	A. At the time, and I'm pretty sure
22	at the time I was referring exclusively to the
23	type of presentation that would have been made
24	by Shell representatives to shareholders or
25	their representatives or analysts in open forum.
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1	JOHN RICHARD PAY
2	Typically the sort of presentation
3	that would be made to a company at the release
4	of annual or quarterly performance figures.
5	I'm not aware of any other
6	discussions that may or may not have been
7	carried out.
8	Q. Okay. With regard to the
9	information as contained in this note, did you
10	believe that you accurately presented all of the
11	information for the CMD's consideration?
12	A. Yes.
13	Q. And did you believe that the
14	information in this note was presented in a
15	clear fashion so that the recipient would
16	understand the messages that were being
17	conveyed?
18	MR. TUTTLE: Objection to form,
19	calls for speculation.
20	MR. HABER: I'm asking what his
21	belief was.
22	BY MR. HABER:
23	Q. Did you believe you presented the
24	information clearly?
25	A. I believe I did.

	Page 428
1	JOHN RICHARD PAY
2	Q. Okay.
3	MR. HABER: Why don't we just take
4	a short break and then we'll go on to one, maybe
5	two more topics, but it should be relatively
6	brief.
7	MR. TUTTLE: Okay.
8	THE VIDEOGRAPHER: We're going off
9	the record. The time is 4:35 p.m.
10	(A brief recess was taken.)
11	THE VIDEOGRAPHER: We are back on
12	the record. The time is 4:46 p.m.
13	(Pay Exhibit Number 19 was marked
14	for identification.)
15	MR. HABER: Mr. Pay, I just handed
16	you what we're marking as Pay Exhibit 19, which
17	is an e-mail with an attachment. The e-mail is
18	from Frank Coopman, it's dated December 2, 2003.
19	It's to John Bell, Matthias Bichsel, John
20	Darley, with a cc to you. The attachment on the
21	e-mail is called Script for Walter on the
22	prove
23	If you look at the attachment it
24	is called Script for Walter on the proved
25	reserves position. The Bates number is

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		Page 429
1	JOHN RICHARD PAY	
2	RJW00780060 through RJW00780063.	
3	THE WITNESS: Yes.	
4	BY MR. HABER:	
5	Q. Have you seen this e-mail and	
6	attachment before today?	
7	A. Yes.	
8	Q. Did you have an understanding of	
9	why Mr. Coopman sent this e-mail to you and the	
10	others listed on here on the e-mail?	
11	A. I don't know why he sent it to the	
12	people on the to list; Bell, Bichsel, and	
13	Darley. He copied it to me I imagine because	
14	I'm a co-signatory to it.	
15	Q. Did you assist Mr. Coopman in	
16	writing this script?	
17	A. My name is on the bottom of it as	
18	well as his. Yes, I did.	
19	Q. Of the two of you who took the	
20	lead in preparing the document?	
21	A. Mr. Coopman.	
22	Q. Do you recall what your	
23	contributions to these script were?	
24	A. In general?	
25	Q. Yes.	
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Page 430 1 JOHN RICHARD PAY 2 Any matters relating to proved Α. 3 reserves estimates and the numbers involved. Not the materiality section. I contributed to 4 5 the Fuel and Flare section. I believe that was 6 it. 7 Q. Why was this script prepared? 8 Α. In effect this was Mr. Coopman's 9 and my response to the e-mail that I believe we 10 saw previously as Exhibit Pay 16, which was an 11 e-mail from Walter van der Vijver to me, copied 12 to Mr. Bell and Mr. Coopman concerning -- well, 13 we've covered what that document contains. 14 As I have mentioned before, when 15 Mr. Van der Vijver sent that e-mail I was on 16 leave. By the time I returned from leave it was 17 evident to me that Mr. Coopman, informed 18 primarily by the audit results or the emerging 19 picture that we've discussed, particularly in 20 relation to SPDC and PDO had formed in his mind 21 the opinion that a recategorization of our 22 reserves was required and it was in that vein that we prepared this note. 23 24 Q. Was he the one who had determined 25 to write the note or as it's called here, a MERRILL LEGAL SOLUTIONS

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Page 431 1 JOHN RICHARD PAY 2 script? 3 Α. Yes. 4 Q. And he approached you to assist 5 him in preparing it? 6 Α. Yes. 7 Q. Did he explain why he was seeking 8 your assistance in preparing the script? 9 Α. In my capacity as the reserves 10 coordinator and, therefore, in possession of 11 certain factual information that would be 12 required to complete this document. 13 Q. How long did it take you to draft 14 the document? 15 Α. My recollection is that this 16 specific document was prepared over a period of 17 a couple of days. 18 Q.-When Mr. Coopman had approached 19 you to assist him with the drafting of this 20 document did you agree with his assessment that 21 there should be a recategorization? 22 Α. In light of the information that 23 had recently emerged from PDO and SPDC in 24 particular I agreed that it was an appropriate 25 course of action.

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1	JOHN RICHARD PAY	
2	Q. Did the discussions that you had	
3	with withdrawn.	
4	Did the discussion that you had	
5	with Mr. Coopman when he approached you, did it	
6	include operating units other than PDO and SPDC?	
7	A. Yes. I think some of those are	
8	actually specifically mentioned here or rather	
9	the Gorgon example is given.	
10	Q. Did you and Mr. Coopman discuss or	
11	within the discussion contemplate a group-wide	•
12	analysis of Shell's reserves position?	
13	MR. TUTTLE: Are you still on the	
14	first discussion with Mr. Coopman?	
15	MR. HABER: Yes. When he was	
16	approached, yes.	
17	THE WITNESS: I don't recall if	
18.	there was such a discussion upon his first	
19	approach to me.	
20	BY MR. HABER:	
21	Q. Was there subsequent discussions	
22	where the scope of a debooking expanded to a	
23	review of the group's reserves position?	
24	MR. TUTTLE: Objection to form.	
25	BY MR. HABER:	
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1	JOHN RICHARD PAY
2	Q. You can answer.
3	MR. TUTTLE: You can answer.
4	THE WITNESS: Yes. In the sense
5	this note initiated a rapid succession of events
6	in a short period of time, during which it was
7	determined that if a recategorization were to be
8 -	made it should ensure that no stone was left
9	unturned.
10	BY MR. HABER:
11	Q. In your answer you said you
12	say, yes, in the sense this note initiated a
13	rapid succession of events in a short period of
14	time. What events were you referring to?
15	A. The initiation of project Rockford
16	and the events surrounding that.
17	Q. When was when was it decided
18	that there would be this project Rockford
19	analysis?
20	MR. TUTTLE: I'm just going to
21	caution Mr. Pay that to the extent that as we
22	move into project Rockford any of his answers
23	involve communications with counsel, again, as I
24	instructed you before, we should step outside,
25	understand what those discussions were and
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JOHN RICHARD PAY	
ensure we don't inadvertently waive a privilege	
by disclosing otherwise confidential	
communications with counsel. So I realize it	
may not be exactly applicable to the time period	
question, but I just want to make sure you	
understand that as we go forward into project	
Rockford questions. So.	
THE WITNESS: Understood.	
And I'm afraid I'm going to have	
to ask you to repeat the question.	
BY MR. HABER:	
Q. I knew you were going to say that.	
I asked when was it decided that	
there would be this project Rockford analysis?	
A. And you're referring to when	
you say project Rockford analysis you're	
referring to an analysis of the group's	
worldwide reserves position?	
Q. That's correct.	
A. I can't remember a specific time	
that it was decided. I would suggest I was	
a short period of time after this note was	
	<pre>by disclosing otherwise confidential communications with counsel. So I realize it may not be exactly applicable to the time period question, but I just want to make sure you understand that as we go forward into project Rockford questions. So.</pre>

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Page 435 1 JOHN RICHARD PAY 2 prepared I was asked to coordinate the 3 preparation of a larger dossier concerning the 4 entire gamut of the recategorization as we then 5 saw it, essentially addressing the 3.9 billion 6 BOE of reserves that originally fell into the 7 scope. 8 Who asked you to prepare or Q. 9 coordinate the, if you will, the portfolio of 10 assets to be reviewed? 11 Α. I can't remember who gave me the 12 instruction. 13 Q. Do you know when the project received its name, project Rockford? 14 15 Α. I can't remember exactly when that 16 was. 17 Q. When you were first asked to 18 coordinate the materials was it presented to you 19 as project Rockford? 20 Α. Not that I recall. 21 Q. Do you recall if the review got 22 its name, project Rockford, in December of 2003? 23 Α. Well, certainly not before, to my 24 knowledge. My recollection is that it was 25 sometime in December 2003. I think you said '4, MERRILL LEGAL SOLUTIONS

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Page 436 1 JOHN RICHARD PAY 2 did you? 3 Q. '3. If I said '4 I meant '3. 4 Now, at the time -- let's step 5 back again and look at the script for Walter. 6 At the time you prepared this 7 script with Mr. Coopman had you communicated the 8 content of this script with the external 9 auditors? 10 Α. No -- I don't recall having done 11 so. 12 0. Do you know if Mr. Coopman had 13 communicated the content of this script to the 14 external auditors? 15 Α. I don't know whether or not he 16 had. 17 During the time that you were Q. 18 drafting this script with Mr. Coopman do you 19 recall consulting with the external auditors, 20 advising them of what you were writing in this 21 document? 22 Α. No. I don't recall any such 23 discussion. 24 Q. With regard to your work on 25 project Rockford did you have any interaction MERRILL LEGAL SOLUTIONS (800) 325-3376 www.MerrillCorp.com

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1	JOHN RICHARD PAY		;
2	with the external auditors?		
3	A. Yes. The reason I'm hesitating is		
4	that I can't remember exactly when that		
5	engagement started.		
6	Obviously there was engagement		
7	after the announcement of the 9th of January,		
8	but		
9	Q. The first announcement of		
10	recategorization?		
11	A. Correct. Yes. I can't remember		
12	if there was any engagement before then.		
13	Q. When you had had the interaction		
14	with the external auditors after the first		
15	announcement in January of 2004 do you recall if		
16	there was an expression of agreement by the		
17	auditors with the recategorization?		
18.	MR. TUTTLE: Object to form.		
19	THE WITNESS: No, I can't		
20	remember.		
21	BY MR. HABER:		
22	Q. Which auditors, KPMG or PWC, do		
23	you recall having the interaction with?		
24	A. Well, certainly KPMG, since their		
25	representatives were physically sitting in our		
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1	JOHN RICHARD PAY
2	office at the time. I don't recall whether or
3	not I was involved in discussions with PWC.
4	Q. Did KPMG have office space in the
5	center throughout the year?
6	A. No, not to my knowledge.
7	Q. Were they given office space in
8	connection with the ARPR?
9	A. Yes.
10	Q. Can you think of any other time
11	during the year in which the external auditors
12	were given office space in the center?
13	A. Not in connection with my job.
14	Q. Now, with regard to the script,
15	again, do you recall having any discussions with
16	Ms. Boynton about the content of the script?
17	A. I'm pretty sure I never discussed
18	this script with Ms. Boynton.
19	Q. Do you recall having any
20	conversations with Mr. Van der Vijver about the
21	script?
22	A. At what time?
23	Q. After it was presented to him?
24	A. Obviously I had conversations with
25	Mr. Van der Vijver after that time. Whether

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